FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

| Washington, | D.C. 20549 |
|-------------|------------|
|-------------|------------|

| Check this box if no longer subject |  |  |  |  |  |  |
|-------------------------------------|--|--|--|--|--|--|
| to Section 16. Form 4 or Form 5     |  |  |  |  |  |  |
| obligations may continue. See       |  |  |  |  |  |  |
| Instruction 1(b).                   |  |  |  |  |  |  |

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

| OMB APPROVAL             |       |  |  |  |  |  |  |
|--------------------------|-------|--|--|--|--|--|--|
| OMB Number: 3235-0287    |       |  |  |  |  |  |  |
| Estimated average burden |       |  |  |  |  |  |  |
| hours per response       | : 0.5 |  |  |  |  |  |  |

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| Name and Address of Reporting Person*     Gill Harpal |                                                                                                                                              |                                            |                        |                                   | 2. Issuer Name <b>and</b> Ticker or Trading Symbol Fabrinet [FN] |                                                                                  |                                         |           |                                                         |           |         |                                                                                                  |              | (Chec                 | k all app<br>Direc                                                | ,                                                                                                                         | ng Perso                                            | on(s) to Is<br>10% O<br>Other (                                   | wner                                                               |
|-------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------|------------------------|-----------------------------------|------------------------------------------------------------------|----------------------------------------------------------------------------------|-----------------------------------------|-----------|---------------------------------------------------------|-----------|---------|--------------------------------------------------------------------------------------------------|--------------|-----------------------|-------------------------------------------------------------------|---------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------|-------------------------------------------------------------------|--------------------------------------------------------------------|
|                                                       | (Fir<br>BRINET US<br>LLON ROA                                                                                                                | A, INC.                                    | Middle)                |                                   |                                                                  | 3. Date of Earliest Transaction (Month/Day/Year) 08/10/2021                      |                                         |           |                                                         |           |         |                                                                                                  |              | X                     | belov                                                             |                                                                                                                           |                                                     | below)                                                            |                                                                    |
| (Street) DUBLIN (City)                                | N CA                                                                                                                                         | A 9                                        | 04568<br>Zip)          |                                   | 4. If A                                                          | Line) X Form                                                                     |                                         |           |                                                         |           |         |                                                                                                  |              |                       | Form                                                              | or Joint/Group Filing (Check Applicable<br>in filed by One Reporting Person<br>in filed by More than One Reporting<br>ion |                                                     |                                                                   |                                                                    |
|                                                       | Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned                                                             |                                            |                        |                                   |                                                                  |                                                                                  |                                         |           |                                                         |           |         |                                                                                                  |              |                       |                                                                   |                                                                                                                           |                                                     |                                                                   |                                                                    |
| D                                                     |                                                                                                                                              | 2. Transac<br>Date<br>(Month/Da            | Exec<br>y/Year) if any |                                   | A. Deemed<br>xecution Date,<br>any<br>Month/Day/Year)            |                                                                                  | 3.<br>Transaction<br>Code (Instr.<br>8) |           | 4. Securities Acquired (A Disposed Of (D) (Instr. 3, 5) |           |         | 4 and Sec<br>Ben<br>Owr                                                                          |              | cially<br>l Following | 6. Ownership<br>Form: Direct<br>(D) or Indirect<br>(I) (Instr. 4) |                                                                                                                           | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership |                                                                   |                                                                    |
|                                                       |                                                                                                                                              |                                            |                        |                                   |                                                                  |                                                                                  |                                         |           | Code                                                    | v         | Amount  | (A) (D)                                                                                          | (A) or Price |                       | Report<br>Transa<br>(Instr. :                                     | eu<br>ction(s)<br>3 and 4)                                                                                                |                                                     |                                                                   | (Instr. 4)                                                         |
| Ordinary Shares 08/                                   |                                                                                                                                              |                                            | 08/10/2                | 021                               |                                                                  |                                                                                  |                                         | A         |                                                         | 32,238(1) | A \$0.0 |                                                                                                  | 0.00         | 00 84,244             |                                                                   | ı                                                                                                                         | )                                                   |                                                                   |                                                                    |
| Ordinary Shares 08/10/20                              |                                                                                                                                              |                                            |                        | 021                               |                                                                  |                                                                                  | A                                       |           | 18,376(1)                                               | A         | \$      | 0.00                                                                                             | 00 102,620   |                       | D                                                                 |                                                                                                                           |                                                     |                                                                   |                                                                    |
| Ordinary Shares 08/10/2                               |                                                                                                                                              |                                            | .021                   |                                   |                                                                  | F                                                                                |                                         | 24,083(2) | D                                                       | \$9       | 3.22    | 78                                                                                               | 8,537        |                       | )                                                                 |                                                                                                                           |                                                     |                                                                   |                                                                    |
|                                                       | Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) |                                            |                        |                                   |                                                                  |                                                                                  |                                         |           |                                                         |           |         |                                                                                                  |              |                       |                                                                   |                                                                                                                           |                                                     |                                                                   |                                                                    |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)   | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security                                                                        | 3. Transaction<br>Date<br>(Month/Day/Year) | if any                 | emed<br>tion Date,<br>n/Day/Year) |                                                                  | saction e (Instr. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5) |                                         |           | 6. Date Expirat (Month                                  | tion Da   |         | 7. Title and<br>Amount of<br>Securities<br>Underlying<br>Derivative<br>Security (Ins<br>3 and 4) |              | De Sei (In:           | Price of<br>rivative<br>curity<br>str. 5)                         | 9. Number<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction<br>(Instr. 4)      | y Di                                                | ).<br>wnership<br>orm:<br>irect (D)<br>· Indirect<br>· (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |

## Explanation of Responses:

- 1. This number represents shares acquired upon vesting of performance-based restricted share units ("PSUs") granted on August 22, 2019, as a result of exceeding pre-established performance targets that were certified by the Compensation Committee of the Issuer on August 10, 2021.
- 2. The reported shares were withheld to cover the Reporting Person's tax liability in connection with the vesting of PSUs.

## Remarks:

Andrew Chew, Attorney-infact for Harpal Gill

08/12/2021

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.