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TRUSTED MANUFACTURING PARTNER OF THE WORLD'S LEADING OEMS



Company Overview

August 15, 2022

This presentation and the accompanying oral presentation contain “forward-looking” statements that are based on our management’s beliefs and assumptions and on information currently available to management. Forward-looking statements include all statements other than statements of historical fact contained in this presentation, including information concerning our business plans and objectives, potential growth opportunities, competitive position, industry environment and potential market opportunities.

Forward-looking statements are subject to known and unknown risks, uncertainties, assumptions and other factors including, but not limited to: the effects of the COVID-19 pandemic on our business, particularly the possibility of (1) the growing global economic downturn, (2) extended shutdowns at any of our manufacturing facilities, especially if the pandemic intensifies or returns in various geographic areas, (3) continued disruption to our supply chain, which could increase our costs and affect our ability to procure parts and materials, especially if the pandemic intensifies or returns in various geographic areas, and (4) regional downward demand adjustments from our customers, particularly those in areas affected by the pandemic; less customer demand for our products and services than forecasted; less growth in the optical communications, industrial lasers and sensors markets than we forecast; difficulties expanding into additional markets, such as the semiconductor processing, biotechnology, metrology and materials processing markets; increased competition in the optical manufacturing services markets; difficulties in delivering products and services that compete effectively from a price and performance perspective; our reliance on a small number of customers and suppliers; difficulties in managing our operating costs; difficulties in managing and operating our business across multiple countries (including Thailand, the People’s Republic of China, Israel, the U.S. and the U.K.); and other important factors as described in reports and documents we file from time to time with the Securities and Exchange Commission (SEC), including the factors described under the section captioned “Risk Factors” in our most recent annual and quarterly reports on Form 10-K and Form 10-Q. It is not possible for our management to predict all risks, nor can we assess the impact of all factors on our business or the extent to which any factor, or combination of factors, may cause actual results to differ materially from those contained in any forward-looking statements we may make. These factors may cause our actual results, performance or achievements to differ materially and adversely from those anticipated or implied by our forward-looking statements.

You should not rely upon forward-looking statements as predictions of future events. Although our management believes that the expectations reflected in our forward-looking statements are reasonable, we cannot guarantee that the future results, levels of activity, performance or events and circumstances described in the forward-looking statements will be achieved or occur. Moreover, neither we, nor any other person, assume responsibility for the accuracy and completeness of the forward-looking statements. We undertake no obligation to publicly update any forward-looking statements for any reason after the date of this presentation to conform these statements to actual results or to changes in our expectations, except as required by law.

Company Overview

**Global leader in advanced precision optical/
electronic/mechanical manufacturing services**

**Focus on high-mix/low-volume mission-
critical components and modules**

**Diverse end markets including optical
communications, industrial lasers, automotive
and optical sensing**

**Long-lasting customer relationships with
programs extending from new product
introduction (NPI) to volume production**

**Seasoned management team with extensive
and diversified manufacturing experience
in OEM and EMS industries**

Core values:

Total customer satisfaction | Sustainable Manufacturing | Positive work environment | Integrity



- Founded in 2000 by Chairman of the Board, Tom Mitchell (co-founder of Seagate Technologies)
- Factories in Thailand, China, New Jersey, California, United Kingdom, and Israel.
- Total employees: >10,000
- Facilities: ~3.0 MM sq. ft.

Products We Manufacture

Optical Communications

- Transceivers
- Modulators
- Optical Amplifiers
- ROADM
- Silicon Photonics
- Line Cards
- Network Systems



Industrial Lasers

- Fiber Lasers
- Solid-State Lasers
- Gas Lasers
- Ultrafast Lasers



Automotive

- LIDAR
- EV Charging
- LED & Laser Lighting
- Safety & Control Sensors
- Pressure & Temperature Sensors



Optical Sensing

- LIDAR
- 3D Sensing
- AR/VR Systems
- Medical Diagnostics
- Metrology & Instrumentation



Customized Optics and Passive Devices – Vertical Integration

- Beam Splitters, Prisms, Laser Crystals, Waveplates, Ferrules



Efficient Global Manufacturing Footprint

Scalable Optical & Electro-Mechanical Assembly

Customized Optics

Quick-turn NPI Services



Bangkok, Thailand
Pinehurst campus



Fuzhou, China
Casix



Santa Clara, USA
Fabrinet West



Chonburi, Thailand
Chonburi campus



New Jersey, USA
VitroCom



Calne, UK
Fabrinet UK



Yokneam, Israel
Fabrinet Israel

Investment Highlights

- Large & Growing Addressable Markets

- Differentiated Business Model with Significant Barriers to Entry

- Unique Expertise in Precision Manufacturing Technologies Geared To Next-Generation Products in Diverse Industries

- Strong Relationships With Industry Leading OEMs

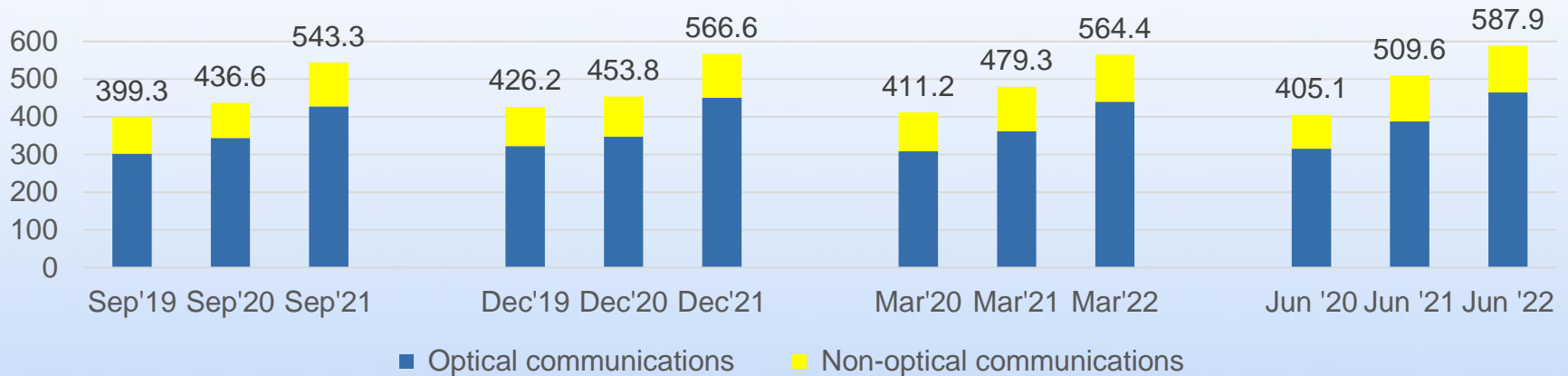
- Demonstrated Track Record of Growth & Profitability

- Experienced Management Team with History of Execution

Strong Revenue Trends

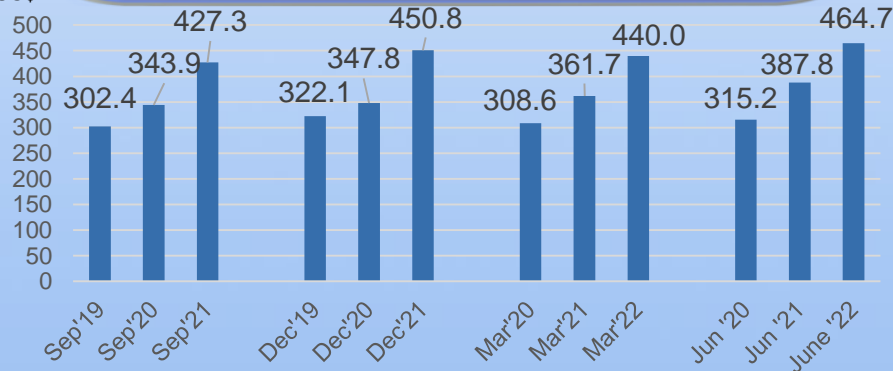
Consolidated revenue

US\$MM



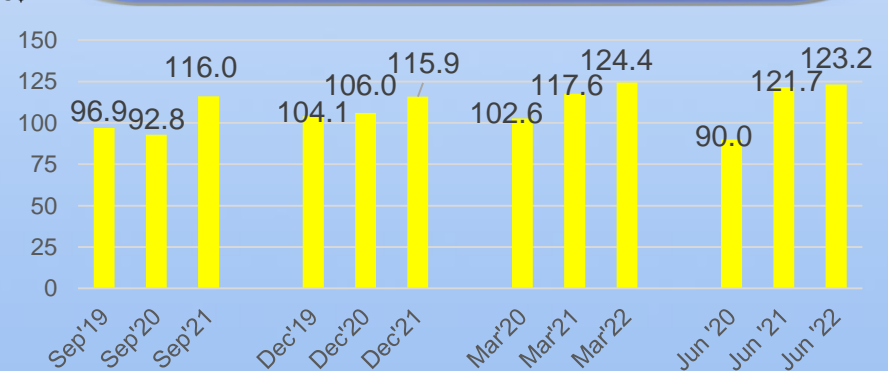
Optical communications revenue

US\$MM



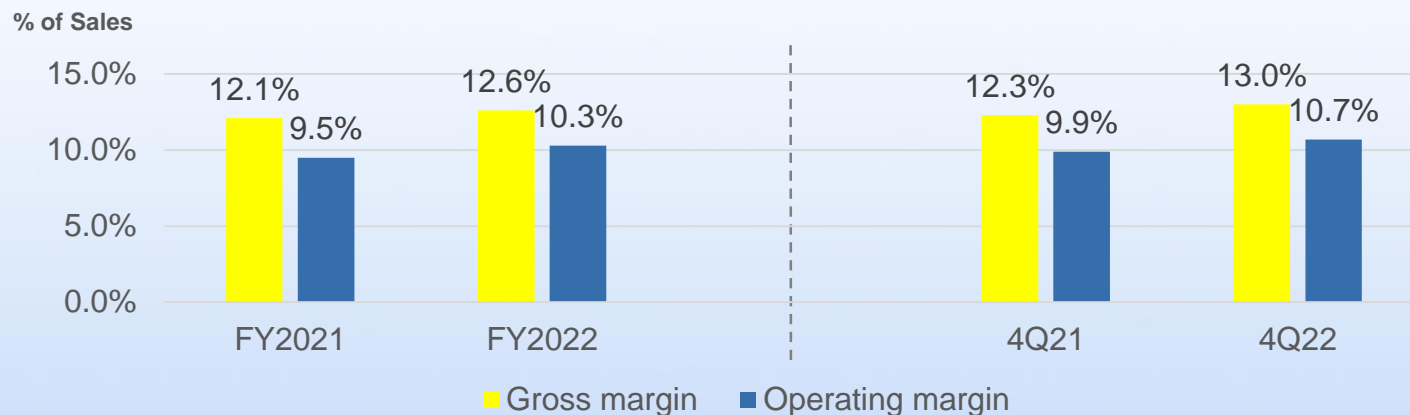
Non-optical communications

US\$MM

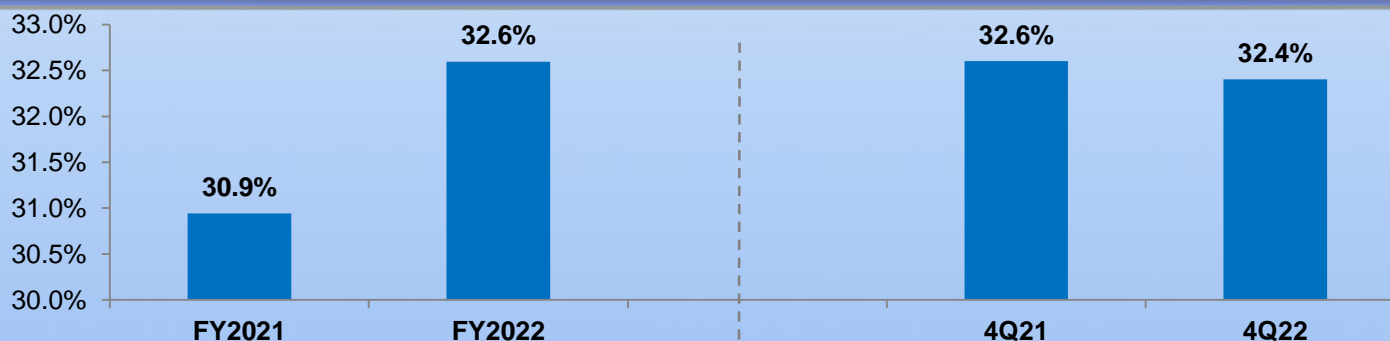


Consistent Profitability Through the Cycles

Non-GAAP gross margin and non-GAAP operating margin ⁽¹⁾



ROIC ⁽²⁾



(1) Excludes share based compensation, executive separation cost, depreciation of fair value uplift/intangibles, business combination expenses, restructuring costs, etc. See Appendix for a reconciliation to most comparable GAAP measures.

(2) Return on Invested Capital = Non-GAAP net income divided by average invested capital. Invested capital = total debt + shareholder equity – cash & equivalents, marketable securities and restricted cash. For ROIC in the current fiscal quarter and the prior year fiscal quarter, Non-GAAP net income is annualized by multiplying the fiscal quarter's Non-GAAP net income by 4. See Appendix for a reconciliation to most comparable GAAP measures.

Recent Financial Performance

Key Financials

US\$MM, except per share figures

3 months ended

24-Jun-22

25-Jun-21

| | | |
|---|--------------|--------------|
| Revenue | 587.9 | 509.6 |
| <i>Y-o-Y change</i> | <i>15%</i> | <i>26%</i> |
| Gross profit (non-GAAP) ⁽¹⁾ | 76.3 | 62.6 |
| <i>Gross margin (non-GAAP) ⁽¹⁾</i> | <i>13.0%</i> | <i>12.3%</i> |
| Operating profit (non-GAAP) ⁽¹⁾ | 62.8 | 50.5 |
| <i>Operating margin (non-GAAP) ⁽¹⁾</i> | <i>10.7%</i> | <i>9.9%</i> |
| Net Income (GAAP) | 56.2 | 42.4 |
| Net Income (non-GAAP) ⁽¹⁾ | 62.6 | 49.4 |
| Diluted EPS (GAAP) | 1.51 | 1.13 |
| Diluted EPS (non-GAAP) ⁽¹⁾ | 1.68 | 1.31 |

(1) See Appendix for a reconciliation to most comparable GAAP measure.

- Q4 revenue of \$587.9MM at the upper end of the guidance range
- Q4 non-GAAP operating margin was a strong 10.7%
- Q4 non-GAAP EPS of \$1.68 was above the guidance range

Balance Sheet Supports Growth

| Selected Items | |
|---------------------------------------|----------------------------|
| US\$MM | As of June 24, 2022 |
| Cash, cash equivalents ⁽¹⁾ | 478.5 |
| Working capital ⁽²⁾ | 556.8 |
| Property, plant & equipment, net | 292.3 |
| Total debt ⁽³⁾ | 27.4 |
| Total shareholders' equity | 1,253.7 |

(1) Cash & cash equivalents include marketable securities and restricted cash

(2) Calculated as Trade accounts receivable + Inventory – Trade accounts payable

(3) Calculated as the sum of current & long-term debt, net of unamortized debt issuance costs



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Appendix

Non-GAAP Reconciliation of Gross Margin and Operating Margin

Reconciliation of GAAP Gross Profit and GAAP Gross Margin to Non-GAAP Gross Profit and Non-GAAP Gross Margin

| (in thousands of U.S. dollars) | Three Months Ended | | | Twelve Months Ended | | | |
|---|--------------------|------------------|------------------|---------------------|-------------------|-------------------|-------------------|
| | June 24, 2022 | March 25, 2022 | June 25, 2021 | June 24, 2022 | June 25, 2021 | June 26, 2020 | June 28, 2019 |
| Revenue | \$ 587,874 | \$ 564,395 | \$ 509,567 | \$ 2,262,224 | \$ 1,879,350 | \$ 1,641,836 | \$ 1,584,335 |
| Gross profit (GAAP) | \$ 74,933 | \$ 70,693 | \$ 61,084 | \$ 278,594 | \$ 221,363 | \$ 186,105 | \$ 179,224 |
| Share-based compensation expenses | 1,388 | 1,183 | 1,380 | 5,967 | 6,185 | 6,098 | 5,655 |
| Depreciation of fair value uplift | - | - | 91 | 92 | 347 | 327 | 341 |
| ASC 606 adoption impact on gross profit | - | - | - | - | - | - | (31) |
| Gross profit (Non-GAAP) | \$ <u>76,321</u> | \$ <u>71,876</u> | \$ <u>62,555</u> | \$ <u>284,653</u> | \$ <u>227,895</u> | \$ <u>192,530</u> | \$ <u>185,189</u> |
| Gross margin (GAAP) | 12.7% | 12.5% | 12.0% | 12.3% | 11.8% | 11.3% | 11.3% |
| Gross margin (Non-GAAP) | 13.0% | 12.7% | 12.3% | 12.6% | 12.1% | 11.7% | 11.7% |

Reconciliation of GAAP Operating Profit and GAAP Operating Margin to Non-GAAP Operating Profit and Non-GAAP Operating Margin

| (in thousands of U.S. dollars) | Three Months Ended | | | Twelve Months Ended | | | |
|--|--------------------|------------------|------------------|---------------------|-------------------|-------------------|-------------------|
| | June 24, 2022 | March 25, 2022 | June 25, 2021 | June 24, 2022 | June 25, 2021 | June 26, 2020 | June 28, 2019 |
| Revenue | \$ 587,874 | \$ 564,395 | \$ 509,567 | \$ 2,262,224 | \$ 1,879,350 | \$ 1,641,836 | \$ 1,584,335 |
| Operating profit (GAAP) | \$ 56,404 | \$ 53,659 | \$ 43,595 | \$ 204,518 | \$ 150,753 | \$ 117,402 | \$ 122,641 |
| Share-based compensation expenses | 6,347 | 5,723 | 6,720 | 28,048 | 25,462 | 22,203 | 17,157 |
| Depreciation of fair value uplift | - | - | 91 | 92 | 347 | 327 | 341 |
| ASC 606 adoption impact on gross profit | - | - | - | - | - | - | (31) |
| Expenses related to reduction in workforce | - | - | - | 135 | 43 | 329 | 1,516 |
| Expenses related to CFO/CEO search | - | - | - | - | - | - | 290 |
| Amortization of intangibles | 94 | 101 | 124 | 422 | 506 | 562 | 694 |
| Goodwill impairment charge | - | - | - | - | - | 3,514 | - |
| Business combination expenses and consulting fee | - | - | - | - | - | - | 552 |
| Severance payment | - | (250) | - | 105 | 755 | 150 | 1,120 |
| Operating profit (Non-GAAP) | \$ <u>62,845</u> | \$ <u>59,233</u> | \$ <u>50,530</u> | \$ <u>233,320</u> | \$ <u>177,866</u> | \$ <u>144,487</u> | \$ <u>144,280</u> |
| Operating margin (GAAP) | 9.6% | 9.5% | 8.6% | 9.0% | 8.0% | 7.2% | 7.7% |
| Operating margin (Non-GAAP) | 10.7% | 10.5% | 9.9% | 10.3% | 9.5% | 8.8% | 9.1% |

Non-GAAP Reconciliation of Net Profit and EPS

(in thousands of U.S. dollars, except per share data)

June 24, 2022

Three Months Ended

March 25, 2022

June 25, 2021

Net income

Diluted EPS

Net income

Diluted EPS

Net income

Diluted EPS

GAAP measures

56,189

1.51

50,661

1.35

42,413

1.13

Items reconciling GAAP net income & EPS to non-GAAP

Related to cost of revenues:

Share-based compensation expenses

1,388

0.04

1,183

0.03

1,380

0.04

Depreciation of fair value uplift

-

0.00

-

0.00

91

0.00

Total related to gross profit

1,388

0.04

1,183

0.03

1,471

0.04

Related to selling, general and administrative expenses:

Share-based compensation expenses

4,959

0.13

4,540

0.12

5,340

0.14

Amortization of intangibles

94

0.00

101

0.00

124

0.00

Severance payment and others

-

0.00

(250)

(0.01)

-

0.00

Total related to selling, general and administrative

5,053

0.14

4,391

0.12

5,464

0.15

Related to other incomes and other expenses:

Amortization of debt issuance costs

8

0.00

8

0.00

8

0.00

Total related to other incomes and other expenses

8

0.00

8

0.00

8

0.00

Total related to net income & EPS

6,449

0.17

5,582

0.15

6,943

0.18

Non-GAAP measures

62,638

1.68

56,243

1.50

49,356

1.31

Shares used in computing diluted net income per share

GAAP diluted shares

37,222

37,473

37,676

Non-GAAP diluted shares

37,222

37,473

37,676

Revenue Mix

| | F4Q20 | F1Q21 | F2Q21 | F3Q21 | F4Q21 | F1Q22 | F2Q22 | F3Q22 | F4Q22 |
|-----------------------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Optical Communications | 78% | 79% | 77% | 75% | 76% | 79% | 80% | 78% | 79% |
| Datacom | 27% | 24% | 21% | 22% | 20% | 21% | 22% | 19% | 20% |
| Telecom | 73% | 76% | 79% | 78% | 80% | 79% | 78% | 81% | 80% |
| Non-Optical Communications | 22% | 21% | 23% | 25% | 24% | 21% | 20% | 22% | 21% |

Optical and non-optical revenue mix presented as % of total revenue.
 Datacom and telecom revenue mix presented as % of optical revenue.