

Company Overview

February 1, 2021

Disclaimer



This presentation and the accompanying oral presentation contain "forward-looking" statements that are based on our management's beliefs and assumptions and on information currently available to management. Forward-looking statements include all statements other than statements of historical fact contained in this presentation, including information concerning our business plans and objectives, potential growth opportunities, competitive position, industry environment and potential market opportunities.

Forward-looking statements are subject to known and unknown risks, uncertainties, assumptions and other factors including, but not limited to: the effects of the coronavirus on our business, particularly the possibility of (1) the growing global economic downturn, (2) extended shutdowns at any of our manufacturing facilities, especially if the outbreak intensifies or returns in various geographic areas, (3) continued disruption to our supply chain, which could increase our costs and affect our ability to procure parts and materials, especially if the outbreak intensifies or returns in various geographic areas, and (4) regional downward demand adjustments from our customers, particularly those in areas affected by the outbreak; less customer demand for our products and services than forecasted; less growth in the optical communications, industrial lasers and sensors markets than we forecast; difficulties expanding into additional markets, such as the semiconductor processing, biotechnology, metrology and materials processing markets; increased competition in the optical manufacturing services markets; difficulties in delivering products and services that compete effectively from a price and performance perspective; our reliance on a small number of customers and suppliers; difficulties in managing our operating costs; difficulties in managing and operating our business across multiple countries (including Thailand, the People's Republic of China, Israel, the U.S. and the U.K.); and other important factors as described in reports and documents we file from time to time with the Securities and Exchange Commission (SEC), including the factors described under the section captioned "Risk Factors" in our most recent annual and quarterly reports on Form 10-K and Form 10-Q. It is not possible for our management to predict all risks, nor can we assess the impact of all factors on our business or the extent to which any factor, or combination of factors, may cause actual results to differ materially from those contained in any forward-looking statements we may make. These factors may cause our actual results, performance or achievements to differ materially and adversely from those anticipated or implied by our forward-looking statements.

You should not rely upon forward-looking statements as predictions of future events. Although our management believes that the expectations reflected in our forward-looking statements are reasonable, we cannot guarantee that the future results, levels of activity, performance or events and circumstances described in the forward-looking statements will be achieved or occur. Moreover, neither we, nor any other person, assume responsibility for the accuracy and completeness of the forward-looking statements. We undertake no obligation to publicly update any forward-looking statements for any reason after the date of this presentation to conform these statements to actual results or to changes in our expectations, except as required by law.

Company Overview

Global leader in advanced precision optical/ electronic/mechanical manufacturing services

Focus on high-mix/low-volume mission-critical components and modules

Diverse end markets including optical communications, industrial lasers, automotive and optical sensing

Long-lasting customer relationships with programs extending from new product introduction (NPI) to volume production

Seasoned management team with extensive and diversified manufacturing experience in OEM and EMS industries



- Founded in 2000 by our Chairman of the Board,
 Tom Mitchell (co-founder of Seagate Technologies)
- Factories in Thailand, China, New Jersey, California, United Kingdom, and Israel.
- Total employees: >10,000
- Facilities: ~2.0 MM sq. ft.

Core values:

Total customer satisfaction | Sustainable Manufacturing | Positive work environment | Integrity

Products We Manufacture

Optical Communications

- Transceivers
- Modulators
- Optical Amplifiers
- ROADM
- Silicon Photonics
- Line Cards
- Network Systems

Industrial Lasers

- Fiber Lasers
- Solid-State Lasers
- Gas Lasers
- Ultrafast Lasers

Automotive

- Autonomous Vehicles
- LED & Laser Lighting
- Safety & Control sensors
- Pressure & Temperature Sensors

Optical Sensing

- LIDAR
- 3D Sensing
- AR/VR Systems
- MedicalDiagnostics
- Metrology & Instrumentation

















Customized Optics and Passive Devices – Vertical Integration

Beam Splitters, Prisms, Laser Crystals, Waveplates, Ferrules











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Efficient Global Manufacturing Footprint

Scalable Optical & Electro-Mechanical Assembly

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Bangkok, Thailand Pinehurst campus



Chonburi, Thailand Chonburi campus

Customized Optics



Fuzhou, China Casix



New Jersey, USA VitroCom

Quick-turn NPI Services



Santa Clara, USA Fabrinet West



Calne, UK Fabrinet UK



Yokneam, Israel Fabrinet Israel

Investment Highlights



Large & Growing Addressable Markets



Differentiated Business Model with Significant Barriers to Entry



Unique Expertise in Precision Manufacturing Technologies Geared To Next-Generation Products in Diverse Industries



Strong Relationships With Industry Leading OEMs



Demonstrated Track Record of Growth & Profitability



Experienced Management Team with History of Execution

Strong Revenue

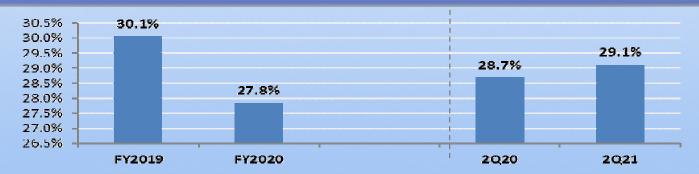


Consistent Profitability Through the Cycles

Non-GAAP gross margin and non-GAAP operating margin (1)







⁽¹⁾ Excludes share based compensation, executive separation cost, depreciation of fair value uplift/intangibles, business combination expenses, restructuring costs, etc. See Appendix for a reconciliation to most comparable GAAP measures.

⁽²⁾ Return on Invested Capital = Non-GAAP net income divided by average invested capital. Invested capital = total debt + shareholder equity - cash & equivalents, marketable securities and restricted cash. For ROIC in the current fiscal quarter and the prior year fiscal quarter, Non-GAAP net income is annualized by multiplying the fiscal quarter's Non-GAAP net income by 4. See Appendix for a reconciliation to most comparable GAAP measures.

Recent Financial Performance

Key Financials			
US\$MM, except per share figures	3 months ended		
	25-Dec-20	27-Dec-19	
Revenue	453.8	426.2	
Y-o-Y change	6%	6%	
Gross profit (non-GAAP) (1)	54.7	50.8	
Gross margin (non-GAAP)(1)	12.1%	11.9%	
Operating profit (non-GAAP) (1)	41.9	38.5	
Operating margin (non-GAAP)(1)	9.2%	9.0%	
Net Income (GAAP)	35.4	31.2	
Net Income (Non-GAAP) (2)	41.5	37.7	
Diluted EPS (GAAP)	0.94	0.83	
Diluted EPS (Non-GAAP) (2)	1.10	1.00	

- Record Q2 revenue of \$453.8MM was above the guidance range
- Q2 non-GAAP gross margin of 12.1% was within the target range of 12.0-12.5%
- Q2 non-GAAP EPS of \$1.10 was above the guidance range

Non-GAAP financial measure. See Appendix for a reconciliation to most comparable GAAP measures.
 Adjusted for share based compensation & non-recurring charges (business combination expenses, amortization of debt issuance costs, etc.), net of income tax effects. See Appendix for a reconciliation to most comparable GAAP measures.

Balance Sheet Supports Growth

Selected Items US\$MM	As of Dec 25, 2020
Cash, cash equivalents (1)	488.6
Working capital (2)	393.5
Property, plant & equipment, net	227.7
Total debt (3)	45.6
Total shareholders' equity	1,036.7

⁽¹⁾ Cash & cash equivalents include marketable securities and restricted cash

²⁾ Calculated as Trade accounts receivable + Inventory – Trade accounts payable

 $[\]hbox{(3)} \quad \hbox{Calculated as the sum of current \& long-term debt, net of unamortized debt is suance costs}\\$



Non-GAAP Reconciliation of Gross Margin and Operating Margin

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Reconciliation of GAAP Gross Profit and GAAP Gross Margin t (in thousands of U.S. dollars)	.o Non-G	AAP GIUSS PIC	Three Months End			Twelve Months Ended				
		December 25,	September 25,	December 27,		June 26,	June 28,	June 29,	June 30,	
		2020	2020	2019		2020	2019	2018	2017	
Revenue	\$	453,827	\$ 436,639	\$ 426,217	\$	\$ 1,641,836 \$	1,584,335 \$	1,371,925	\$ 1,420,490	
Gross profit (GAAP)	\$	53,021	\$ 50,480	\$ 49,158	\$	\$ 186,105 \$	179,224 \$	153,412	\$ 171,460	
Share-based compensation expenses		1,592	1,825	1,591		6,098	5,655	6,784	5,318	
Depreciation of fair value uplift		83	84	82		327	341	330.287	147	
ASC 606 adoption impact on gross profit		<u> </u>		<u> </u>		- <u></u>	(31)	<u> </u>		
Gross profit (Non-GAAP)	\$_	54,696	\$ 52,389	\$ 50,831	, \$	\$ 192,530 \$	185,189 \$	160,526	\$ 176,925	
Gross margin (GAAP)		11.7%	11.6%	11.5%		11.3%	11.3%	11.2%	12.1%	
Gross margin (Non-GAAP)		12.1%	12.0%	11.9%		11.7%	11.7%	11.7%	12.5%	
Reconciliation of GAAP Operating Profit and GAAP Operating	Margin t	to GAAP Oner:	ating Profit and No	on-GAAP Onerating	Иarg	gin				
(in thousands of U.S. dollars)			Three Months End		Twelve Months Ended					
		December 25, 2020	September 25, 2020	December 27, 2019	ı	June 26, 2020 Ju	une 28, 2019 J	une 29, 2018	June 30, 2017	
Revenue	\$	453,827	\$ 436,639	\$ 426,217	\$	\$ 1,641,836 \$	1,584,335 \$	1,371,925	\$ 1,420,490	
Operating profit (GAAP)	\$	35,865	\$ 33,617	\$ 32,064	\$	\$ 117,402 \$	122,641 \$	93,824	\$ 105,834	
Share-based compensation expenses		5,851	6,027	6,188		22,203	17,157	22,581	26,507	
Depreciation of fair value uplift		83	84	82		327	341	330	147	
ASC 606 adoption impact on gross profit		-	-	-		-	(31)	-	-	
Executive separation costs		-		<u>-</u>		-	-	-	577	
Expenses related to reduction in workforce		-	-	16		329	1,516	1,776	-	
Expenses related to CFO/CEO search		-	-	-		-	290	204	203	
Debt administration expenses		-	-	-		-	-	-	320	
Amortization of intangibles		124	131	143		562	694	781	607	
Goodwill impairment charge		-	-	-		3,514	-	-	-	
Business combination expenses and consulting fee		-	-	-		-	552	117	1,790	
Severance payment	_	-	<u> </u>	<u> </u>		150	1,120	2,142	<u> </u>	
Operating profit (Non-GAAP)	\$_	41,923	\$ 39,859	\$ 38,493	\$	\$ 144,487 \$	144,280 \$	121,754	\$ 135,985	
Operating margin (GAAP)		7.9%	7.7%	7.5%		7.2%	7.7%	6.8%	7.5%	
Operating margin (Non-GAAP)		9.2%	9.1%	9.0%		8.8%	9.1%	8.9%	9.6%	

Non-GAAP Reconciliation of Net Profit and EPS

(in thousands of U.S. dollars, except per share data)	FQ2 ^b December		FQ1' September		FQ2'20 December 27,2019		
(iii thousands of o.s. donars, except per share data)	Net income	Diluted EPS	Net income	Diluted EPS	Net income		
CAAD	25 204	0.04	22.054	0.00	24 224	0.00	
GAAP measures Items reconciling GAAP net income & EPS to non-GAAP	35,384	0.94	33,051	0.88	31,231	0.83	
Related to cost of revenues:							
Share-based compensation expenses	1,592	0.04	1,825	0.05	1,591	0.04	
Depreciation of fair value uplift	83	0.00	84	0.00	82	0.00	
Total related to gross profit	1,675	0.04	1,909	0.05	1,673	0.04	
Related to selling, general and administrative expenses:							
Share-based compensation expenses	4,259	0.11	4,202	0.11	4,597	0.12	
Amortization of intangibles	124	0.00	131	0.00	143	0.00	
Total related to selling, general and administrative expenses	4,383	0.12	4,333	0.12	4,740	0.13	
Related to other incomes and other expenses:							
Expenses related to reduction in workforce	<u>-</u>			<u>-</u>	16	0.00	
Amortization of debt issuance costs	8	0.00	8	0.00	8	0.00	
Total related to other incomes and other expenses	8	0.00	8	0.00	24	0.00	
Total related to net income & EPS	6,066	0.16	6,250	0.17	6,437	0.17	
Non-GAAP measures	41,450	1.10	39,301	1.05	37,668	1.00	
Shares used in computing diluted net income per share							
GAAP diluted shares		37,551		37,383		37,763	
Non-GAAP diluted shares		37,551		37,383		37,763	

Revenue Mix

	F2Q19	F3Q19	F4Q19	F1Q20	F2Q20	F3Q20	F4Q20	F1Q21	F2Q21
Optical Communications	76%	75%	74%	76%	76%	75%	78%	79%	77%
Datacom	32%	27%	28%	24%	23%	28%	27%	24%	21%
Telecom	68%	73%	72%	76%	77%	72%	73%	76%	79%
Non-Optical Communications	24%	25%	26%	24%	24%	25%	22%	21%	23%

Optical and non-optical revenue mix presented as % of total revenue. Datacom and telecom revenue mix presented as % of optical revenue.