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## Company Overview

February 1, 2021

This presentation and the accompanying oral presentation contain "forward-looking" statements that are based on our management's beliefs and assumptions and on information currently available to management. Forward-looking statements include all statements other than statements of historical fact contained in this presentation, including information concerning our business plans and objectives, potential growth opportunities, competitive position, industry environment and potential market opportunities.

Forward-looking statements are subject to known and unknown risks, uncertainties, assumptions and other factors including, but not limited to: the effects of the coronavirus on our business, particularly the possibility of (1) the growing global economic downturn, (2) extended shutdowns at any of our manufacturing facilities, especially if the outbreak intensifies or returns in various geographic areas, (3) continued disruption to our supply chain, which could increase our costs and affect our ability to procure parts and materials, especially if the outbreak intensifies or returns in various geographic areas, and (4) regional downward demand adjustments from our customers, particularly those in areas affected by the outbreak; less customer demand for our products and services than forecasted; less growth in the optical communications, industrial lasers and sensors markets than we forecast; difficulties expanding into additional markets, such as the semiconductor processing, biotechnology, metrology and materials processing markets; increased competition in the optical manufacturing services markets; difficulties in delivering products and services that compete effectively from a price and performance perspective; our reliance on a small number of customers and suppliers; difficulties in managing our operating costs; difficulties in managing and operating our business across multiple countries (including Thailand, the People's Republic of China, Israel, the U.S. and the U.K.); and other important factors as described in reports and documents we file from time to time with the Securities and Exchange Commission (SEC), including the factors described under the section captioned "Risk Factors" in our most recent annual and quarterly reports on Form 10-K and Form 10-Q. It is not possible for our management to predict all risks, nor can we assess the impact of all factors on our business or the extent to which any factor, or combination of factors, may cause actual results to differ materially from those contained in any forward-looking statements we may make. These factors may cause our actual results, performance or achievements to differ materially and adversely from those anticipated or implied by our forward-looking statements.

You should not rely upon forward-looking statements as predictions of future events. Although our management believes that the expectations reflected in our forward-looking statements are reasonable, we cannot guarantee that the future results, levels of activity, performance or events and circumstances described in the forward-looking statements will be achieved or occur. Moreover, neither we, nor any other person, assume responsibility for the accuracy and completeness of the forward-looking statements. We undertake no obligation to publicly update any forwardlooking statements for any reason after the date of this presentation to conform these statements to actual results or to changes in our expectations, except as required by law.

## Company Overview

Global leader in advanced precision optical/ electronic/mechanical manufacturing services

Focus on high-mix/low-volume missioncritical components and modules

Diverse end markets including optical communications, industrial lasers, automotive and optical sensing

Long-lasting customer relationships with programs extending from new product introduction (NPI) to volume production

- Founded in 2000 by our Chairman of the Board, Tom Mitchell (co-founder of Seagate Technologies)
- Factories in Thailand, China, New Jersey, California, United Kingdom, and Israel.
- Total employees: >10,000
- Facilities: ~2.0 MM sq. ft.

Seasoned management team with extensive and diversified manufacturing experience in OEM and EMS industries

Core values:

## Products We Manufacture

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## Optical Communications

- Transceivers
- Modulators
- Optical Amplifiers
- ROADM
- Silicon Photonics
- Line Cards
- Network Systems


## Industrial Lasers

Fiber Lasers

- Solid-State Lasers
- Gas Lasers
- Ultrafast Lasers


Customized Optics and Passive Devices - Vertical Integration

Beam Splitters, Prisms, Laser Crystals, Waveplates, Ferrules


## Efficient Global Manufacturing Fooiprinit



Bangkok, Thailand Pinehurst campus


Chonburi, Thailand
Chonburi campus


Fuzhou, China Casix


New Jersey, USA
VitroCom


Santa Clara, USA
Fabrinet West


Calne, UK Fabrinet UK


Yokneam, Israel Fabrinet Israel

## Investment Highlights

## Large \& Growing Addressable Markets

## Differentiated Business Model with Significant Barriers to Entry

Unique Expertise in Precision Manufacturing Technologies Geared To Next-Generation Products in Diverse Industries

$\square$Strong Relationships With Industry Leading OEMs

Demonstrated Track Record of Growth \& Profitability

## Experienced Management Team with History of Execution

## Strong Revenue




## Consistent Profitability Through the Cycles

Non-GAAP gross margin and non-GAAP operating margin ${ }^{(1)}$


## ROIC (2)


(1) Excludes share based compensation, executive separation cost, depreciation of fair value uplift/intangibles, business combination expenses, restructuring costs, etc. See Appendix for a reconciliation to most comparable GAAP measures.
(2) Return on Invested Capital = Non-GAAP net income divided by average invested capital. Invested capital = total debt + shareholder equity - cash \& equivalents, marketable securities and restricted cash. For ROIC in the current fiscal quarter and the prior year fiscal quarter, Non-GAAP net income is annualized by multiplying the fiscal quarter's Non-GAAP net income by 4 . See Appendix for a reconciliation to most comparable GAAP measures.

## Recent Financial Performance

| Key Financials |  |  |
| :--- | ---: | ---: |
| US\$MM, except per share figures | 3 months ended |  |
| 25-Dec-20 | 27-Dec-19 |  |

## Balance Sheet Supporis Growith

| Selected ltems | As of Dec 25, 2020 |
| :--- | :---: |
| US\$MM | 488.6 |
| Cash, cash equivalents (1) | 393.5 |
| Working capital ${ }^{(2)}$ | 227.7 |
| Property, plant \& equipment, net | 45.6 |
| Total debt ${ }^{(3)}$ | $1,036.7$ |
| Total shareholders' equity |  |

(1) Cash \& cash equivalents include marketable securities and restricted cash
(2) Calculated as Trade accounts receivable + Inventory - Trade accounts payable
(3) Calculated as the sum of current \& long-term debt, net of unamortized debt issuance costs

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## Appendix

## Non-GAAP Reconciliation of Gross Margin and Operating Margin

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Reconciliation of GAAP Gross Profit and GAAP Gross Margin to Non-GAAP Gross Profit and Non-GAAP Gross Margin

| (in thousands of U.S. dollars) | Three Months Ended |  |  |  |  | Twelve Months Ended |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | $\begin{gathered} \text { December 25, } \\ 2020 \end{gathered}$ | $\begin{gathered} \text { September 25, } \\ 2020 \end{gathered}$ |  | $\begin{gathered} \text { December 27, } \\ 2019 \end{gathered}$ |  | June 26, 2020 |  | June 28, 2019 | $\begin{aligned} & \text { June 29, } \\ & 2018 \end{aligned}$ |  | $\begin{gathered} \text { June 30, } \\ 2017 \end{gathered}$ |
| Revenue | \$ | 453,827 | \$ 436,639 | \$ | 426,217 | \$ | 1,641,836 | \$ | 1,584,335 \$ | 1,371,925 | \$ | 1,420,490 |
| Gross profit (GAAP) | \$ | 53,021 | \$ 50,480 | \$ | 49,158 | \$ | 186,105 | \$ | 179,224 \$ | 153,412 | \$ | 171,460 |
| Share-based compensation expenses |  | 1,592 | 1,825 |  | 1,591 |  | 6,098 |  | 5,655 | 6,784 |  | 5,318 |
| Depreciation of fair value uplift |  | 83 | 84 |  | 82 |  | 327 |  | 341 | 330.287 |  | 147 |
| ASC 606 adoption impact on gross profit |  | - | - |  | - |  | - |  | (31) | - |  | - |
| Gross profit (Non-GAAP) | \$ | 54,696 | 52,389 |  | 50,831 | \$ | 192,530 | \$ | 185,189 \$ | 160,526 | \$ | 176,925 |
| Gross margin (GAAP) |  | 11.7\% | 11.6\% |  | 11.5\% |  | 11.3\% |  | 11.3\% | 11.2\% |  | 12.1\% |
| Gross margin (Non-GAAP) |  | 12.1\% | 12.0\% |  | 11.9\% |  | 11.7\% |  | 11.7\% | 11.7\% |  | 12.5\% |

Reconciliation of GAAP Operating Profit and GAAP Operating Margin to GAAP Operating Profit and Non-GAAP Operating Margin

| (in thousands of U.S. dollars) | Three Months Ended |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\begin{gathered} \text { December 25, } \\ 2020 \end{gathered}$ |  | $\begin{gathered} \text { September 25, } \\ 2020 \end{gathered}$ |  | $\begin{aligned} & \text { December 27, } \\ & 2019 \end{aligned}$ |  | June 26, 2020 |  | June 28, 2019 |  | June 29, 2018 |  | June 30, 2017 |  |
| Revenue | \$ | 453,827 | \$ | 436,639 | \$ | 426,217 | \$ | 1,641,836 | \$ | 1,584,335 \$ | \$ | 1,371,925 | \$ | 1,420,490 |
| Operating profit (GAAP) | \$ | 35,865 | \$ | 33,617 | \$ | 32,064 | \$ | 117,402 | \$ | 122,641 | \$ | 93,824 | \$ | 105,834 |
| Share-based compensation expenses |  | 5,851 |  | 6,027 |  | 6,188 |  | 22,203 |  | 17,157 |  | 22,581 |  | 26,507 |
| Depreciation of fair value uplift |  | 83 |  | 84 |  | 82 |  | 327 |  | 341 |  | 330 |  | 147 |
| ASC 606 adoption impact on gross profit |  | - |  | - |  | - |  | - |  | (31) |  | - |  | - |
| Executive separation costs |  | - |  |  |  | - |  | - |  | - |  | - |  | 577 |
| Expenses related to reduction in workforce |  | - |  | - |  | 16 |  | 329 |  | 1,516 |  | 1,776 |  | - |
| Expenses related to CFO/CEO search |  | - |  | - |  | - |  | - |  | 290 |  | 204 |  | 203 |
| Debt administration expenses |  | - |  | - |  | - |  | - |  | - |  | - |  | 320 |
| Amortization of intangibles |  | 124 |  | 131 |  | 143 |  | 562 |  | 694 |  | 781 |  | 607 |
| Goodwill impairment charge |  | - |  | - |  | - |  | 3,514 |  | - |  | - |  | - |
| Business combination expenses and consulting fee |  | - |  | - |  | - |  | - |  | 552 |  | 117 |  | 1,790 |
| Severance payment |  | - |  | - |  | - |  | 150 |  | 1,120 |  | 2,142 |  | - |
| Operating profit (Non-GAAP) | \$ | 41,923 | \$ | 39,859 | \$ | 38,493 | \$ | $\underline{144,487}$ | \$ | 144,280 $\$$ | \$ | 121,754 | \$ | 135,985 |
| Operating margin (GAAP) |  | 7.9\% |  | 7.7\% |  | 7.5\% |  | 7.2\% |  | 7.7\% |  | 6.8\% |  | 7.5\% |
| Operating margin (Non-GAAP) |  | 9.2\% |  | 9.1\% |  | 9.0\% |  | 8.8\% |  | 9.1\% |  | 8.9\% |  | 9.6\% |

## Non-GAAP Reconciliation of Net Profit and EPS

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(in thousands of U.S. dollars, except per share data)

## GAAP measures

Items reconciling GAAP net income \& EPS to non-GAAP Related to cost of revenues:

Share-based compensation expenses Depreciation of fair value uplift

Total related to gross profit
Related to selling, general and administrative expenses:
Share-based compensation expenses
Amortization of intangibles
Total related to selling, general and administrative expenses

Related to other incomes and other expenses:
Expenses related to reduction in workforce
Amortization of debt issuance costs
Total related to other incomes and other expenses
Total related to net income \& EPS

## Non-GAAP measures

Shares used in computing diluted net income per share GAAP diluted shares
37,551

37,383
37,763
Non-GAAP diluted shares

| FQ2'21 |
| :---: |
| December 25,2020 |
| Net income Diluted EPS |


| FQ1'21 |
| :---: |
| September 25,2020 |
| Net income Diluted EPS |


| FQ2'20 |
| :---: |
| December 27,2019 |
| Net income $\quad$ Diluted EPS |

35,384
0.94

| 1,592 |
| ---: |
| 83 |
| 1,675 |


| 4,259 |
| ---: |
| 124 |
| 4,383 |

0.88

| 1,825 |
| ---: |
| 84 |
|  |


| 1,591 | 0.04 |
| :---: | :---: |
| 82 | 0.00 |
| 1,673 | 0.04 |
| 4,597 | 0.12 |
| 143 | 0.00 |
| 4,740 | 0.13 |


|  | F2Q19 | F3Q19 | F4Q19 | F1Q20 | F2Q20 | F3Q20 | F4Q20 | F1Q21 | F2Q21 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Optical <br> Communications | $\mathbf{7 6 \%}$ | $\mathbf{7 5 \%}$ | $\mathbf{7 4 \%}$ | $\mathbf{7 6 \%}$ | $\mathbf{7 6 \%}$ | $\mathbf{7 5 \%}$ | $\mathbf{7 8 \%}$ | $\mathbf{7 9 \%}$ | $\mathbf{7 7 \%}$ |
| Datacom | $32 \%$ | $27 \%$ | $28 \%$ | $24 \%$ | $23 \%$ | $28 \%$ | $27 \%$ | $24 \%$ | $21 \%$ |
| Telecom | $68 \%$ | $73 \%$ | $72 \%$ | $76 \%$ | $77 \%$ | $72 \%$ | $73 \%$ | $76 \%$ | $79 \%$ |
| Non-Optical <br> Communications | $\mathbf{2 4 \%}$ | $\mathbf{2 5 \%}$ | $\mathbf{2 6 \%}$ | $\mathbf{2 4 \%}$ | $\mathbf{2 4 \%}$ | $\mathbf{2 5 \%}$ | $\mathbf{2 2 \%}$ | $\mathbf{2 1 \%}$ | $\mathbf{2 3 \%}$ |

Optical and non-optical revenue mix presented as \% of total revenue.
Datacom and telecom revenue mix presented as \% of optical revenue.

