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TRUSTED MANUFACTURING PARTNER OF THE WORLD'S LEADING OEMS



Company Overview

May 4, 2020

This presentation and the accompanying oral presentation contain “forward-looking” statements that are based on our management’s beliefs and assumptions and on information currently available to management. Forward-looking statements include all statements other than statements of historical fact contained in this presentation, including information concerning our business plans and objectives, potential growth opportunities, competitive position, industry environment and potential market opportunities.

Forward-looking statements are subject to known and unknown risks, uncertainties, assumptions and other factors including, but not limited to: the effects of the coronavirus on our business, particularly the possibility of (1) the growing global economic downturn, (2) extended shutdowns at any of our manufacturing facilities, especially if the outbreak intensifies or returns in various geographic areas, (3) continued disruption to our supply chain, which could increase our costs and affect our ability to procure parts and materials, especially if the outbreak intensifies or returns in various geographic areas, and (4) regional downward demand adjustments from our customers, particularly those in areas affected by the outbreak; less customer demand for our products and services than forecasted; less growth in the optical communications, industrial lasers and sensors markets than we forecast; difficulties expanding into additional markets, such as the semiconductor processing, biotechnology, metrology and materials processing markets; increased competition in the optical manufacturing services markets; difficulties in delivering products and services that compete effectively from a price and performance perspective; our reliance on a small number of customers and suppliers; difficulties in managing our operating costs; difficulties in managing and operating our business across multiple countries (including Thailand, the People’s Republic of China, the U.S. and the U.K.); and other important factors as described in reports and documents we file from time to time with the Securities and Exchange Commission (SEC), including the factors described under the section captioned “Risk Factors” in our most recent annual and quarterly reports on Form 10-K and Form 10-Q. It is not possible for our management to predict all risks, nor can we assess the impact of all factors on our business or the extent to which any factor, or combination of factors, may cause actual results to differ materially from those contained in any forward-looking statements we may make. These factors may cause our actual results, performance or achievements to differ materially and adversely from those anticipated or implied by our forward-looking statements.

You should not rely upon forward-looking statements as predictions of future events. Although our management believes that the expectations reflected in our forward-looking statements are reasonable, we cannot guarantee that the future results, levels of activity, performance or events and circumstances described in the forward-looking statements will be achieved or occur. Moreover, neither we, nor any other person, assume responsibility for the accuracy and completeness of the forward-looking statements. We undertake no obligation to publicly update any forward-looking statements for any reason after the date of this presentation to conform these statements to actual results or to changes in our expectations, except as required by law.

Company Overview

**Global leader in advanced precision optical/
electronic/mechanical manufacturing services**

**Focus on high-mix/low-volume mission-
critical components and modules**

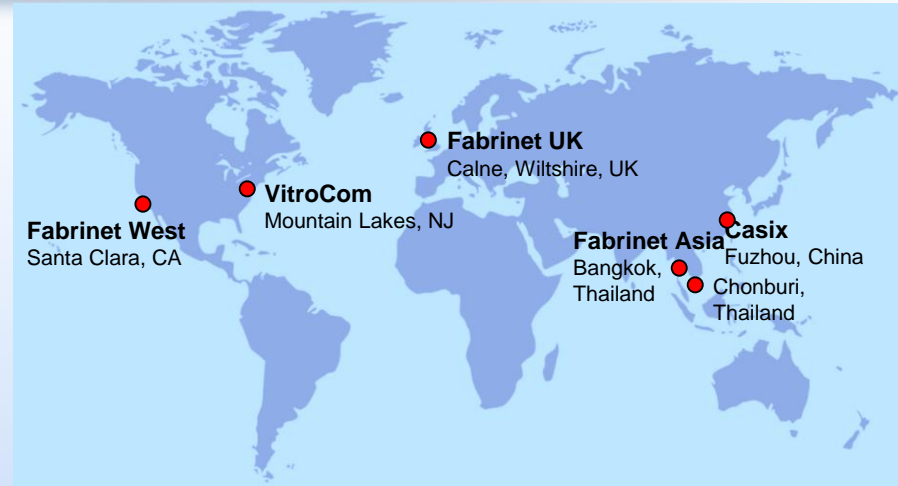
**Diverse end markets including optical
communications, industrial lasers, automotive
and optical sensing**

**Long-lasting customer relationships with
programs extending from new product
introduction (NPI) to volume production**

**Seasoned management team with extensive
and diversified manufacturing experience
in OEM and EMS industries**

Core values:

Total customer satisfaction | Sustainable Manufacturing | Positive work environment | Integrity



- Founded in 2000 by our Chairman of the Board, Tom Mitchell (co-founder of Seagate Technologies)
- Factories in Thailand, China, New Jersey, California and United Kingdom.
- Total employees: >10,000
- Facilities: ~2.0 MM sq. ft.

Products We Manufacture

Optical Communications

- Transceivers
- Modulators
- Optical Amplifiers
- ROADM
- Silicon Photonics
- Line Cards
- Network Systems



Industrial Lasers

- Fiber Lasers
- Solid-State Lasers
- Gas Lasers
- Ultrafast Lasers



Automotive

- Autonomous Vehicles
- LED & Laser Lighting
- Safety & Control sensors
- Pressure & Temperature Sensors



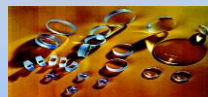
Optical Sensing

- LIDAR
- 3D Sensing
- AR/VR Systems
- Medical Diagnostics
- Metrology & Instrumentation



Customized Optics and Passive Devices – Vertical Integration

- Beam Splitters, Prisms, Laser Crystals, Waveplates, Ferrules



Efficient Global Manufacturing Footprint

Scalable Optical & Electro-Mechanical Assembly

Customized Optics

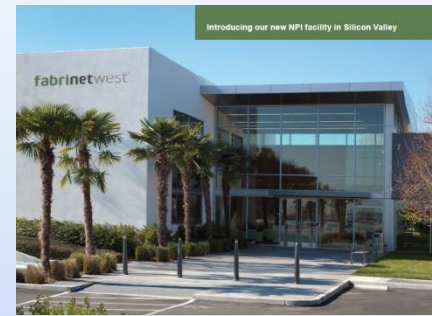
Quick-turn NPI Services



Bangkok, Thailand
Pinehurst campus



Fuzhou, China
Casix



Santa Clara, USA
Fabrinet West



Chonburi, Thailand
Chonburi campus



New Jersey, USA
VitroCom



Calne, UK
Fabrinet UK

Investment Highlights

-  Large & Growing Addressable Markets

-  Differentiated Business Model with Significant Barriers to Entry

-  Unique Expertise in Precision Manufacturing Technologies Geared To Next-Generation Products in Diverse Industries

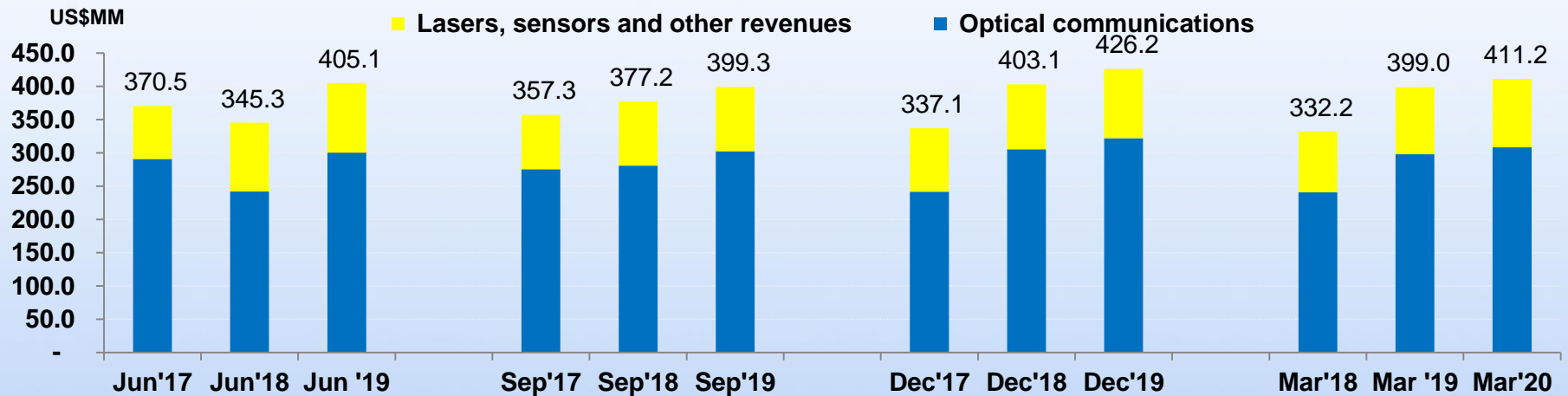
-  Strong Relationships With Industry Leading OEMs

-  Demonstrated Track Record of Growth & Profitability

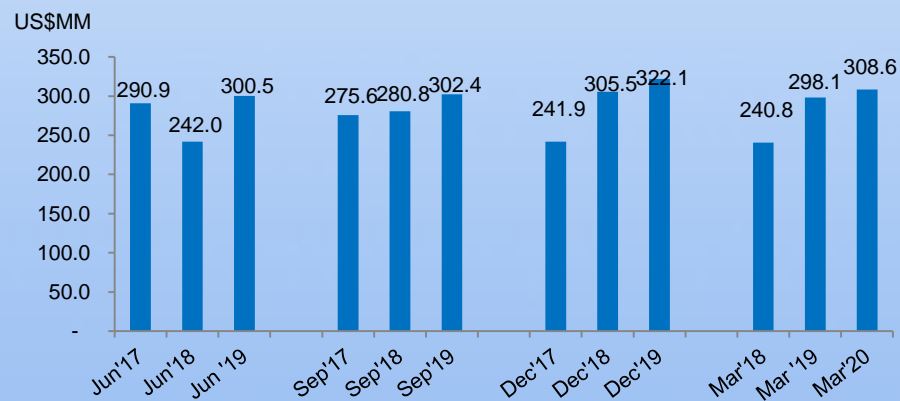
-  Experienced Management Team with History of Execution

Strong Revenue

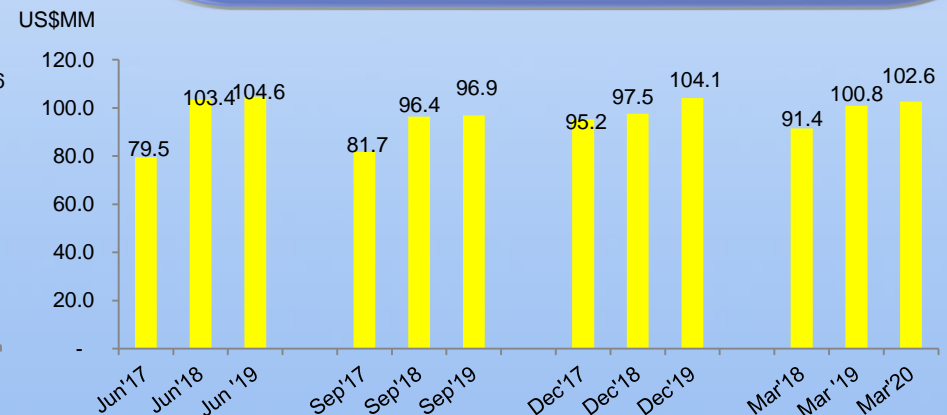
Consolidated revenues



Optical communications revenues

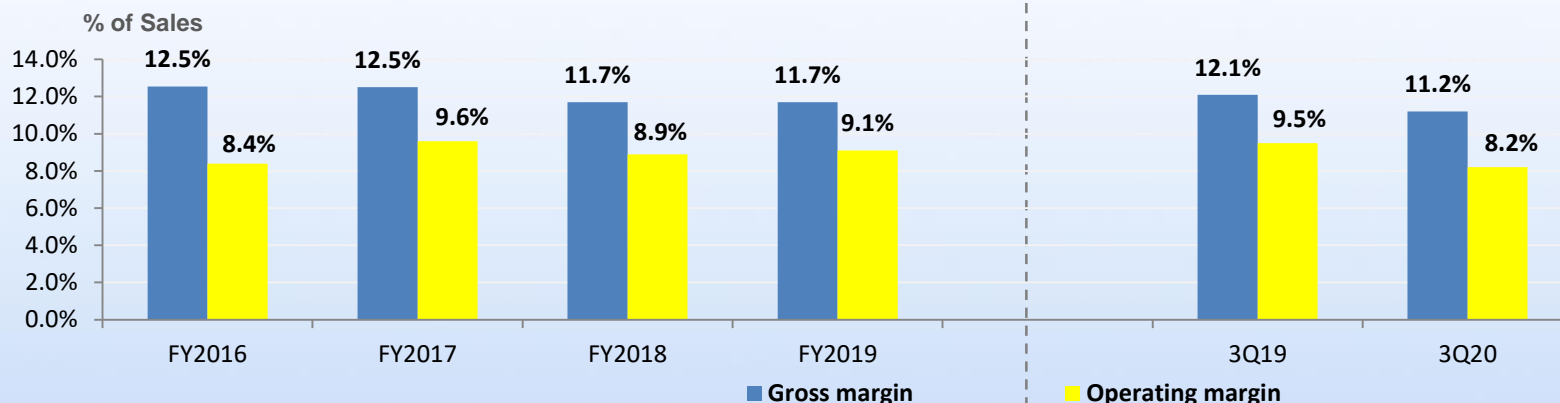


Lasers, sensors & other revenues

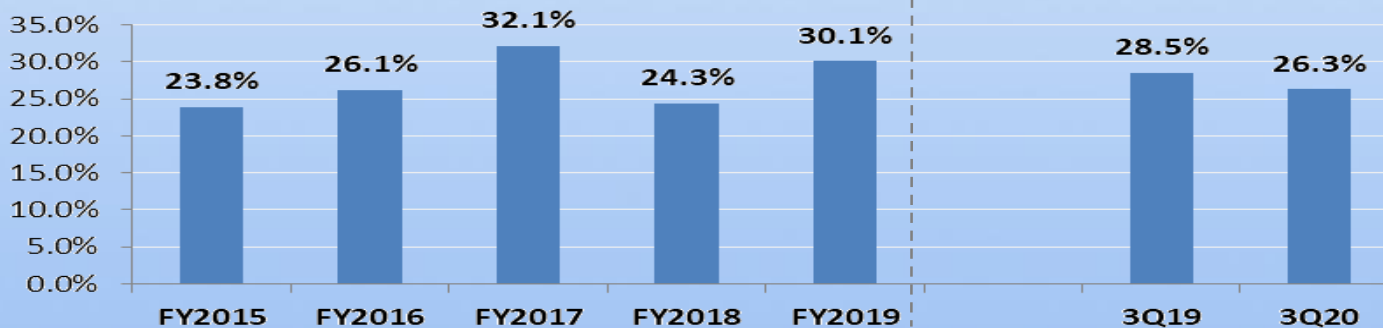


Consistent Profitability Through the Cycles

Non-GAAP gross margin and non-GAAP operating margin ⁽¹⁾



ROIC ⁽²⁾



(1) Excludes share based compensation, executive separation cost, depreciation of fair value uplift/intangibles, business combination expenses, restructuring costs, etc. See Appendix for a reconciliation to most comparable GAAP measures.

(2) Return on Invested Capital = Non-GAAP net income divided by average invested capital. Invested capital = total debt + shareholder equity – cash & equivalents, marketable securities and restricted cash. For ROIC in the current fiscal quarter and the prior year fiscal quarter, Non-GAAP net income is annualized by multiplying the fiscal quarter's Non-GAAP net income by 4. See Appendix for a reconciliation to most comparable GAAP measures.

Recent Financial Performance

Key Financials

US\$MM, except per share figures

3 months ended

27-Mar-20

29-Mar-19

Revenue	411.2	399.0
<i>Y-o-Y change</i>	3%	20%
Gross profit (<i>non-GAAP</i>) ⁽¹⁾	45.9	48.1
<i>Gross margin (non-GAAP)</i> ⁽¹⁾	11.2%	12.1%
Operating profit (<i>non-GAAP</i>) ⁽¹⁾	33.7	38.0
<i>Operating margin (non-GAAP)</i> ⁽¹⁾	8.2%	9.5%
Net Income (GAAP)	28.3	28.6
Net Income (Non-GAAP) ⁽²⁾	34.8	34.3
Diluted EPS (GAAP)	0.75	0.76
Diluted EPS (Non-GAAP) ⁽²⁾	0.92	0.92

- Q3 revenue of \$411.2 MM grew 3% year-over-year and was within the guidance range
- Q3 non-GAAP gross margin of 11.2% decreased from 12.1% in previous year
- Q3 non-GAAP EPS of \$0.92 was consistent with the year-ago performance and was within the guidance range

(1) Non-GAAP financial measure. See Appendix for a reconciliation to most comparable GAAP measures.

(2) Adjusted for share based compensation & non-recurring charges (business combination expenses, amortization of debt issuance costs, etc.), net of income tax effects. See Appendix for a reconciliation to most comparable GAAP measures.

Balance Sheet Supports Growth

Selected Items

US\$MM

As of March 27, 2020

Cash, cash equivalents ⁽¹⁾	465.2
Working capital ⁽²⁾	333.6
Property, plant & equipment, net	218.0
Total debt ⁽³⁾	54.7
Total shareholders' equity	933.4

(1) Cash & cash equivalents include marketable securities and restricted cash

(2) Calculated as Trade accounts receivable + Inventory – Trade accounts payable

(3) Calculated as the sum of current & long-term debt, net of unamortized debt issuance costs



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Thank You



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Appendix

Non-GAAP Reconciliation of Gross Margin and Operating Margin

Reconciliation of GAAP Gross Profit and GAAP Gross Margin to Non-GAAP Gross Profit and Non-GAAP Gross Margin

(in thousands of U.S. dollars)	Three Months Ended			Twelve Months Ended			
	March 27, 2020	December 27, 2019	March 29, 2019	June 28, 2019	June 29, 2018	June 30, 2017	June 24, 2016
Revenue	\$ 411,210	\$ 426,217	\$ 398,951	\$ 1,584,335	\$ 1,371,925	\$ 1,420,490	\$ 976,747
Gross profit (GAAP)	\$ 44,336	\$ 49,158	\$ 46,758	\$ 179,224	\$ 153,412	\$ 171,460	\$ 119,523
Share-based compensation expenses	1,489	1,591	1,237	5,655	6,784	5,318	1,979
Depreciation of fair value uplift	86	82	82	341	330	147	-
ASC 606 adoption impact on gross profit	-	-	-	(31)	-	-	-
Cost resulting from a non-recurring warranty charge	-	-	-	-	-	-	1,000
Gross profit (Non-GAAP)	<u>\$ 45,911</u>	<u>\$ 50,831</u>	<u>\$ 48,077</u>	<u>\$ 185,189</u>	<u>\$ 160,526</u>	<u>\$ 176,925</u>	<u>\$ 122,502</u>
Gross margin (GAAP)	10.8%	11.5%	11.7%	11.3%	11.2%	12.1%	12.2%
Gross margin (Non-GAAP)	11.2%	11.9%	12.1%	11.7%	11.7%	12.5%	12.5%

Reconciliation of GAAP Operating Profit and GAAP Operating Margin to GAAP Operating Profit and Non-GAAP Operating Margin

(in thousands of U.S. dollars)	Three Months Ended			Twelve Months Ended			
	March 27, 2020	December 27, 2019	March 29, 2019	June 28, 2019	June 29, 2018	June 30, 2017	June 24, 2016
Revenue	\$ 411,210	\$ 426,217	\$ 398,951	\$ 1,584,335	\$ 1,371,925	\$ 1,420,490	\$ 976,747
Operating profit (GAAP)	\$ 27,225	\$ 32,064	\$ 32,303	\$ 122,641	\$ 93,824	\$ 105,834	\$ 69,806
Share-based compensation expenses	6,118	6,188	4,424	17,157	22,581	26,507	9,927
Depreciation of fair value uplift	86	82	82	341	330	147	-
ASC 606 adoption impact on gross profit	-	-	-	(31)	-	-	-
Cost resulting from a non-recurring warranty charge	-	-	-	-	-	-	1,000
Executive separation costs	-	-	-	-	-	577	1,360
Expenses related to reduction in workforce	-	16	323	1,516	1,776	-	-
Expenses related to CFO/CEO search	-	-	285	290	204	203	-
Debt administration expenses	-	-	-	-	-	320	-
Amortization of intangibles	145	143	163	694	781	607	-
Business combination expenses and consulting fee	-	-	88	552	117	1,790	-
Severance payment	150	-	348	1,120	2,142	-	-
Income related to flooding	-	-	-	-	-	-	(36)
Operating profit (Non-GAAP)	<u>\$ 33,724</u>	<u>\$ 38,493</u>	<u>\$ 38,016</u>	<u>\$ 144,280</u>	<u>\$ 121,754</u>	<u>\$ 135,985</u>	<u>\$ 82,057</u>
Operating margin (GAAP)	6.6%	7.5%	8.1%	7.7%	6.8%	7.5%	7.1%
Operating margin (Non-GAAP)	8.2%	9.0%	9.5%	9.1%	8.9%	9.6%	8.4%

Non-GAAP Reconciliation of Net Profit and EPS

(in thousands of U.S. dollars, except per share data) ²

GAAP and Non-GAAP EPS-Rolling 4 Quarters

	FQ3'20		FQ2'20		FQ3'19	
	March 27, 2020		December 27, 2019		March 29, 2019	
	Net income	Diluted EPS	Net income	Diluted EPS	Net income	Diluted EPS
GAAP measures	28,267	0.75	31,231	0.83	28,635	0.76
Items reconciling GAAP net income & EPS to non-GAAP net income & EPS:						
Related to cost of revenues:						
Share-based compensation expenses	1,489	0.04	1,591	0.04	1,237	0.03
Depreciation of fair value uplift	86	0.00	82	0.00	82	0.00
Total related to gross profit	1,575	0.04	1,673	0.04	1,319	0.04
Related to selling, general and administrative expenses:						
Share-based compensation expenses	4,629	0.12	4,597	0.12	3,187	0.08
Expenses related to CFO/CEO search	-	-	-	-	285	0.01
Amortization of intangibles	145	0.00	143	0.00	163	0.00
Business combination expenses and consulting fee	-	-	-	-	88	0.00
Severance payment and other	150	0.00	-	-	348	0.01
Total related to selling, general and administrative expenses	4,924	0.13	4,740	0.13	4,071	0.11
Related to other incomes and other expenses:						
Expenses related to reduction in workforce	-	-	16	0.00	323	0.01
Amortization of debt issuance costs	8	0.00	8	0.00	-	-
Total related to other incomes and other expenses	8	0.00	24	0.00	323	0.01
Total related to net income & EPS	6,507	0.17	6,437	0.17	5,713	0.15
Non-GAAP measures	34,774	0.92	37,668	1.00	34,348	0.92
Shares used in computing diluted net income per share						
GAAP diluted shares		37,797		37,763		37,539
Non-GAAP diluted shares		37,797		37,763		37,539

Revenue Mix

	F3Q18	F4Q18	F1Q19	F2Q19	F3Q19	F4Q19	F1Q20	F2Q20	F3Q20
Optical	72%	70%	74%	76%	75%	74%	76%	76%	75%
Datacom	36%	35%	36%	32%	27%	28%	24%	23%	28%
Telecom	64%	65%	64%	68%	73%	72%	76%	77%	72%
Non-Optical	28%	30%	26%	24%	25%	26%	24%	24%	25%

Optical and non-optical revenue mix presented as % of total revenue.
Datacom and telecom revenue mix presented as % of optical revenue.