
**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION**
Washington, DC 20549

FORM 8-K

CURRENT REPORT
Pursuant to Section 13 or 15(d)
of The Securities Exchange Act of 1934
Date of Report (Date of earliest event reported)
October 13, 2025

Fabrinet

(Exact name of registrant as specified in its charter)

Cayman Islands
(State or other jurisdiction
of incorporation)

001-34775
(Commission
File Number)

98-1228572
(IRS Employer
Identification No.)

c/o Intertrust Corporate Services (Cayman) Limited
One Nexus Way, Camana Bay
Grand Cayman
KY1-9005
Cayman Islands

(Address of principal executive offices, including zip code)

+66 2-524-9600

(Registrant's telephone number, including area code)

N/A

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Ordinary Shares, \$0.01 par value	FN	New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (17 CFR §230.405) or Rule 12b-2 of the Securities Exchange Act of 1934 (17 CFR §240.12b-2).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

Director Retirement

On October 13, 2025, David T. Mitchell notified the board of directors (the “Board”) of Fabrinet (the “Company”) of his decision to retire from the Board, effective immediately. Mr. Mitchell’s decision was not due to any disagreement with the Company on any matter relating to the Company’s operations, policies or practices.

On October 17, 2025, the Company issued a press release announcing Mr. Mitchell’s retirement from the Board. The press release is attached hereto as Exhibit 99.1.

Item 9.01 Financial Statements and Exhibits.

(d) Exhibits.

<u>Exhibit No.</u>	<u>Description</u>
99.1	Press release dated October 17, 2025
104	Cover Page Interactive Data File (embedded within the Inline XBRL document)

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

FABRINET

By: /s/ CSABA SVERHA

Csaba Sverha

Executive Vice President, Chief Financial Officer

Date: October 17, 2025

Fabrinet Announces Retirement of Founder and Chairman Tom Mitchell After 25 Years of Visionary Leadership

BANGKOK, Thailand – October 17, 2025 – Fabrinet (NYSE: FN), a leading provider of advanced optical packaging and precision optical, electro-mechanical and electronic manufacturing services to original equipment manufacturers of complex products, today announced the retirement of company founder and Chairman, David T. (“Tom”) Mitchell, after 25 years of visionary leadership.

Mr. Mitchell founded Fabrinet in 2000 and over the next 25 years grew the organization into a highly-respected public company. This impressive accomplishment was driven by an unwavering commitment to innovation, customer focus, and long-term value creation.

Mr. Mitchell, who previously co-founded Seagate Technologies, served as Fabrinet’s CEO and Chairman from the company’s inception until 2017, when Seamus Grady was appointed CEO. Mr. Mitchell returned to the role of Chairman in 2018, which he has held since.

Under Mr. Mitchell’s leadership, Fabrinet evolved from a startup into a global manufacturing leader of components and modules for the optical communications, automotive, industrial laser, and other advanced technology markets. The company completed its initial public offering on the New York Stock Exchange in 2010, and has since extended its track record of profitable growth and operational excellence, with revenue exceeding \$3.4 billion in fiscal year 2025.

Over the years, Fabrinet has expanded its manufacturing footprint, serving as a trusted partner to the world’s most demanding OEMs. Today, Fabrinet employs more than 16,000 people worldwide.

In conjunction with Mr. Mitchell’s retirement, the Board of Directors appointed CEO and Director Seamus Grady as Chairman, ensuring Fabrinet’s seamless continuity of leadership.

“Seeing Fabrinet grow from a start-up to a multi-billion-dollar organization has been the highlight of my professional career,” said Tom Mitchell, retiring Chairman of Fabrinet. “I have taken great pride in seeing the core values we established at inception – exceptional customer service, advanced manufacturing innovation, and delivering a compelling value proposition – continue to guide the business. With Seamus Grady at the helm, I am confident that the enduring power of these values will continue to strengthen Fabrinet’s position as a market leader.”

“Tom has built Fabrinet into the extraordinary organization it is today, and I am honored to continue his legacy of strong integrity, customer service and operational excellence,” said Seamus Grady, CEO and incoming Chairman. “With this strong foundation in place, combined with our leading market presence and world-class team, we are well-positioned for continued growth and value creation.”

About Fabrinet

Fabrinet is a leading provider of advanced optical packaging and precision optical, electro-mechanical, and electronic manufacturing services to original equipment manufacturers of complex products, such as optical communication components, modules and subsystems, automotive components, medical devices, industrial lasers and sensors. Fabrinet offers a broad range of advanced optical and electro-mechanical capabilities across the entire manufacturing process, including process design and engineering, supply chain management, manufacturing, advanced packaging, integration, final assembly and testing. Fabrinet focuses on production of high complexity products in any mix and any volume. Fabrinet maintains engineering and manufacturing resources and facilities in Thailand, the United States of America, the People's Republic of China, and Israel. For more information visit: www.fabrinet.com.

SOURCE: Fabrinet

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